

## Webinar Resources

**\*First, check out your Conference Resources and protocols!** *Remember, if anything you heard in the webinar is not aligned with what your DS tells you ... go with your DS!*

### Mentors Who Would Be Happy to Share With You:

Below are some current pastors, laity, and churches who have excelled in the Changeover Zone recently and would be glad to share their experiences with you, good and bad:

#### Retiring Pastors

- Ralph Rowley, Virginia... 540-552-5424 [Ralph@blacksburgumc.org](mailto:Ralph@blacksburgumc.org)
- Steve Breon, Missouri ... 816-741-2972 [sbreon@Plattewoodschurch.org](mailto:sbreon@Plattewoodschurch.org)
- Kelley Shushok, Edges Community, Virginia 540-998-3333 [kellyshushok@comcast.net](mailto:kellyshushok@comcast.net)
- Larry Bryars, Frazer, Montgomery Alabama 334-495-6366 [lbryars@frazer.church](mailto:lbryars@frazer.church)

#### Following a Long-Tenured Pastor (or Founder)

- Jonathon Anderson, Harvest Point, Georgia 678-488-7798 [jca325@gmail.com](mailto:jca325@gmail.com)
- Matthew Mitchell, Church of the Servant, Oklahoma 678-876-4117  
[mmitchell@churchoftheservant.com](mailto:mmitchell@churchoftheservant.com)

#### Lay Leadership During Transition

- Ray Tucker, Frazer SPR chair, Alabama [drtucker54@gmail.com](mailto:drtucker54@gmail.com)
- Lori Bogart, Platte Woods Transition Team, Missouri [lbogart@Plattewoodschurch.org](mailto:lbogart@Plattewoodschurch.org)
- Susie Akers, Polk Street SPR chair, Northwest Texas [susiemm@suddenlink.net](mailto:susiemm@suddenlink.net)

#### Traditional Church Transition

- Clergy .... Mark Welshimer, Polk Street, Amarillo, Texas [markwelshimer@psumc.com](mailto:markwelshimer@psumc.com)

#### Non-Tradition Church Transition

- Laity, Amy Frecker .... Edges Community, Virginia [afrecker@vt.edu](mailto:afrecker@vt.edu)
- Clergy, Kelly shushok ... Edges Community, Virginia [kellyshushok@comcast.net](mailto:kellyshushok@comcast.net)

## **Everything About On-line and Re-imagined Worship**

- Jason Moore, Midnight Oil  
Author, speaker, and worship coach & consultant, Jason Moore is passionate about helping the church reach the culture we live in. He is known for his pioneering work in collaborative worship design, media production and on-line secret worshiper consultations. The author of dozens of professional articles and 10 books including his new release, "From Franchise to Local Dive: Multiplying Your Ministry by Discovering Your Contextual Flavor." [jason@midnightoilproductions.com](mailto:jason@midnightoilproductions.com)

## **Everything about Money and Generosity**

- Horizons Stewardship - - *Increased Giving. Mission Fulfilled. Lives Transformed.*  
Contact Don Smith for a free consultation to discuss creating and implementing a customized approach to *Next Level Generosity* in your church.  
Donald A. Smith, MDiv - Senior Vice President  
[DSmith@horizons.net](mailto:DSmith@horizons.net)  
469.450.2045

## **Staff and Lay Leadership Development**

- Kim Griffith was a successful new church planter, and has been a sought-after coach and consultant with GriffithCoaching for many years. She is the founder of Looking Glass, specializing in assessing pastors, churches, and business leaders. Kim is a certified CliftonStrengths Coach, certified CliftonStrengths Discovery Trainer, and a certified DiSC trainer. She is also trained in Gallup's BP 10 (Builder Profile 10) to assess and coach entrepreneurs in builder talents. [kim@griffithcoaching.com](mailto:kim@griffithcoaching.com)

## **Cross Racial Pastorates**

- Edlen Cowley is a young African-American pastor who successfully navigated his appointment to a predominantly Anglo church in Trophy Club, Texas. Edlen provides a popular workshop and leadership training for laity and clergy on cross racial appointments, as well as coaching on church growth and leadership development systems. [cowley@sbcglobal.net](mailto:cowley@sbcglobal.net)

## **Hispanic, Latino, and Bi-lingual Discipleship and Church Growth**

- David Rangel is a trained coach, consultant and workshop leader in the Dallas area who leverages his experience of having successfully pastored a growing Hispanic congregation within an aging Anglo church and facility. As pastor of both congregations he navigated the transition of creating a great church relevant to its neighborhood context. [David\\_eli7@hotmail.com](mailto:David_eli7@hotmail.com)

### **Following a Founder?**

- Serena Eckert is a lay person with years of experience serving in the local church, at the conference level, and as a professional ministry coach and consultant. She served on staff during of a new church start going through its successful transition from founding pastor to 2<sup>nd</sup> pastor. She is passionate about inspiring, equipping, and empowering congregations [serenakeckert@gmail.com](mailto:serenakeckert@gmail.com)

### **Understanding and Reaching Your New Mission Field**

- Since 1995 Jim Griffith has leveraged his vast experience and intuitive skills becoming the church leader's 'advocate' a mantle he wears with infectious enthusiasm. From coaching churches to reach their mission field to pastoral transitions to conflict resolution, Jim has worked across dozens of UMC Annual Conferences. He is one of the preeminent New Church coach and consultants in the country today. Not only does he passionately train new church planters and lay leaders, he helps create healthy planting systems for Bishops and Cabinets across the connection. [Jim@griffithcoaching.com](mailto:Jim@griffithcoaching.com)

### **Empowering Laity in Your New Setting**

- Kay Kotan is a passionate lay person, who has served as a director on conference staffs and has been privileged to work with churches, pastors, conferences, districts, and judicatory leaders across the country. Kay has authored more than a dozen books on church leadership and transformation, most recently, "Impact: Reclaiming the Call of Lay Ministry." She is a credentialed coach and consultant specializing in church revitalization and new faith communities. She is often called on to help churches move to the Simplified Board Structure. [kay@kaykotan.com](mailto:kay@kaykotan.com)